



EMPLOYMENT APPLICATION

Integra fully subscribes to the principles of equal employment for all persons. It is our policy to seek and employ the best qualified persons in all positions without regard to race, religion, gender, marital status, age, national origin, handicap, military service or any other legally protected status. This policy of equal opportunity covers all aspects of the employment relationship, including not only the hiring of new employees, but also promotions, transfers, selection for training opportunities and wage and salary administration.

Integra, Inc., 807 Wisconsin Street, Walworth, WI 53184

We are an equal opportunity employer

Date of application: _____	Position applied for: _____
Date available for work: _____	
Are you applying for:	<input type="checkbox"/> Full time work <input type="checkbox"/> Part time work <input type="checkbox"/> Temporary work

P E R S O N A L	_____		
	Last name	First name	Middle name/initial

	Street address		

	City	State	Zip code

	Home telephone number: (_____) _____	Social Security Number: _____ - _____ - _____	
	Cell phone number: (_____) _____		
	Email address: _____		
Have you ever worked under a different name? <input type="checkbox"/> Yes <input type="checkbox"/> No			
If yes, please list other name(s): _____			
Are you 18 years of age or older? <input type="checkbox"/> Yes <input type="checkbox"/> No			

Are you currently employed?	<input type="checkbox"/> Yes <input type="checkbox"/> No
Have you been employed here before?	<input type="checkbox"/> Yes If yes, dates of employment: _____/_____/_____ to _____/_____/_____ <input type="checkbox"/> No
Have you applied here before?	<input type="checkbox"/> Yes If yes, date of application: _____/_____/_____ <input type="checkbox"/> No
Have you been convicted of a felony which relates to the position for which you are applying? <input type="checkbox"/> Yes <input type="checkbox"/> No <i>(A conviction record will not necessarily disqualify an applicant from employment.)</i>	

EMPLOYMENT HISTORY

List your last four employers, starting with the most recent, including military experience.

1	Company name: _____ Telephone number: (_____) _____
	Street address: _____ City, State, Zip: _____
	Job title: _____
	Work performed: _____
	Name of immediate supervisor and title: _____
	Reason for leaving: _____
Dates employed from: _____/_____/_____ (month/year)	Hourly rate/monthly salary start: \$ _____
to: _____/_____/_____ (month/year)	final: \$ _____

2	Company name: _____ Telephone number: (_____) _____
	Street address: _____ City, State, Zip: _____
	Job title: _____
	Work performed: _____
	Name of immediate supervisor and title: _____
	Reason for leaving: _____
Dates employed from: _____/_____/_____ (month/year)	Hourly rate/monthly salary start: \$ _____
to: _____/_____/_____ (month/year)	final: \$ _____

3	Company name: _____ Telephone number: (_____) _____
	Street address: _____ City, State, Zip: _____
	Job title: _____
	Work performed: _____
	Name of immediate supervisor and title: _____
	Reason for leaving: _____
Dates employed from: _____/_____/_____ (month/year)	Hourly rate/monthly salary start: \$ _____
to: _____/_____/_____ (month/year)	final: \$ _____

4	Company name: _____ Telephone number: (_____) _____
	Street address: _____ City, State, Zip: _____
	Job title: _____
	Work performed: _____
	Name of immediate supervisor and title: _____
	Reason for leaving: _____
Dates employed from: _____/_____/_____ (month/year)	Hourly rate/monthly salary start: \$ _____
to: _____/_____/_____ (month/year)	final: \$ _____

Explain reason(s) for any periods of unemployment: _____

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Describe any specialized training you received through former employment. _____

Describe any specialized training you received through an educational system. _____

Describe any apprenticeship or internship program in which you participated. _____

List any special skills or qualifications which may be helpful to us in considering your application. _____

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	School name and location	Years completed	Graduate? Yes or No	Area of study
High School				
Technical School				
College				

List professional, trade, business or civic organizations, memberships and activities. Exclude memberships which would reveal race, religion, gender, marital status, age, national origin, handicap, military service or any other legally protected status. _____

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Personal References. List three persons who know you well and are not relatives or previous employers.

Name	Street address	City, State, Zip	Telephone
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Please read the following carefully before signing:

I declare that the information given on this application is true and complete to the best of my knowledge. I understand that false or misleading information given in my application or interview will be sufficient cause for rejection of this application and if I am employed, my employment may be terminated at any time.

I authorize investigation of all statements and references contained in this application as may be necessary in arriving at an employment decision.

I understand that this application for employment shall be considered active for a period of time not to exceed 45 days. Any applicant wishing to be considered for employment beyond that time period should inquire as to whether or not applications are being accepted at that time.

I understand that employment can be terminated at will be either party with or without cause. I understand that no representative of **Integra** has the authority to make any assurances to the contrary.

If I am employed, I agree to read and comply with company rules, regulations and policies.

_____ Applicant's signature

_____ Date

APPROVAL SECTION

Arrange Interview? Yes No

File status: remains active until ____/____/_____
 or
 not qualified for position applied for

Hired: Yes No Not at this time

Position: _____

Start date: _____

Rate of pay: _____

Status: Full time
 Part time
 Temporary

Shift: _____

Approved by: _____

Date: ____/____/____